 Eligibility
Resident Physician applicants must be a member of one of the following categories to be eligible for participation in training:
- A graduate of an LCME (Liaison Committee on Medical Education) accredited medical school in the United States or Canada
- A graduate of an AOA (American Osteopathic Association) accredited Osteopathic school in the United States.
- Graduates of medical school outside of the United States or Canada must meet one of the following qualifications:
  - Possess a valid certificate from the Education Commission for Graduate Medical Education
  - Possess a full and unrestricted license to practice medicine in the state of New Mexico.
  - Completion of a fifth pathway program in an LCME accredited medical school.

Employment Eligibility
At the time of employment the applicant must fit into one of the following categories:
- US Citizen
- Valid US alien work authorization card
- J-1 Visa sponsorship by the ECFMG to train at UNM HSC

Selection
The University of New Mexico strives to hire the best qualified candidate we can while maintaining our commitment to affirmative action principles. Programs do not discriminate with regard to sex, race, age, religion, color, national origin, disability, veteran status, sexual orientation, ancestry, or medical conditions.

Programs establish additional criteria consistent with RRC and board requirements, such as score requirements on USMLE, successful completion of prior training, etc.

The University sponsors all Intern level positions through the National Residency Matching Program. Various other departments fill their positions through the subspeciality match for their specific discipline. **Residents hired outside of the Match must have a signed release if they have previously matched with another institution for the same year of training.**

Programs that accept residents who transfer from other ACGME training programs must obtain a written or electronic confirmation of previous educational experiences and a summative competency based performance evaluation. Program directors must also provide timely verification of the above for those leave UNM programs.

Level of Appointment
The level of appointment within the training program is determined by the number of years of postgraduate and graduate training. The verification of the level of competency which are
approved by, and acceptable to the Department, Institution, Residency Review Committee and certifying board of the particular specialty of pursuit.